



St. MARTIN'S ENGINEERING COLLEGE
Dhulapally, Secunderabad – 500014.
Department of Electrical and Electronics Engineering

Self Attested Copy of Students Placed (2014-15)

| S.NO | Roll No | Nam of the student | Departm ent | Name of the employer | Package |
|------|------------|-------------------------|-------------|----------------------|-------------|
| 1 | 11K81A0202 | AMSHALA SAITEJA | EEE | AMAZON | 1,70,000 PA |
| 2 | 11K81A0205 | BINGI SRIVANI | EEE | AMAZON | 1,70,000 PA |
| 3 | 11K81A0209 | DEVASARI SUMATHI | EEE | AMAZON | 1,70,000 PA |
| 4 | 11K81A0225 | LAKMA VENUGOPAL | EEE | AMAZON | 1,70,000 PA |
| 5 | 11K81A0236 | PULI PRAVEEN | EEE | AMAZON | 1,70,000 PA |
| 6 | 11K81A0240 | SARA GREESHMA | EEE | AMAZON | 1,70,000 PA |
| 7 | 11K81A0220 | KANDURI VARADARAJU | EEE | GENPACT | 1,80,000 PA |
| 8 | 11K81A0203 | BADDAM MANIDEEP REDDY | EEE | GENPACT | 1,80,000 PA |
| 9 | 11K81A0211 | GARLAPATI NAVYA REDDY | EEE | GENPACT | 1,80,000 PA |
| 10 | 11K81A0221 | KODAKANDLA MYTHREYA | EEE | GENPACT | 1,80,000 PA |
| 11 | 11K81A0223 | KOTWAL ROHITH | EEE | GENPACT | 1,80,000 PA |
| 12 | 11K81A0227 | M.NEELAKANT | EEE | GENPACT | 1,80,000 PA |
| 13 | 11K81A0231 | PANASA RAJESH | EEE | KONY | 7,00,000 PA |
| 14 | 11K81A0237 | RAMAGIRI NAVYA | EEE | KONY | 7,00,000 PA |
| 15 | 11K81A0239 | SANGURTHI MOHAN KRISHNA | EEE | KONY | 7,00,000 PA |
| 16 | 11K81A0242 | SUDHIR KUMAR | EEE | KONY | 7,00,000 PA |
| 17 | 11K81A0246 | TELJASWINI DHARAVATH | EEE | KONY | 7,00,000 PA |
| 18 | 12K85A0202 | SEELAM SAI KISHORE | EEE | KONY | 7,00,000 PA |
| 19 | 11K81A0201 | ABHILASH RAI | EEE | MINDTREE | 3,40,000 PA |

| | | | | | |
|----|------------|----------------------------|-----|---------------|-------------|
| 20 | 11K81A0212 | GHATTAMANENI TEJ KIRAN | EEE | MINDTREE | 3,40,000 PA |
| 21 | 11K81A0229 | MOHD KHALEEL AHMED | EEE | MINDTREE | 3,40,000 PA |
| 22 | 11K81A0233 | POTHAIPALLY SANTHOSH KUMAR | EEE | MINDTREE | 3,40,000 PA |
| 23 | 11K81A0244 | T.GANESH KUMAR | EEE | MINDTREE | 3,40,000 PA |
| 24 | 11K81A0249 | USIRIKA SAI HIMAJA | EEE | MINDTREE | 3,40,000 PA |
| 25 | 11K81A0206 | C.ARCHITHA RATHNAM | EEE | TCS | 3,30,000 PA |
| 26 | 11K81A0207 | CHANDALURI SAI ANISH | EEE | TCS | 3,30,000 PA |
| 27 | 11K81A0215 | JONNALAGADDA JAHNAVI | EEE | TCS | 3,30,000 PA |
| 28 | 11K81A0222 | KOMMIRI VIJAYKANTH | EEE | TCS | 3,30,000 PA |
| 29 | 11K81A0213 | GUTHULA DURGA SRAVANYA | EEE | TECH MAHINDRA | 2,20,000 PA |
| 30 | 11K81A0217 | K.RAVITEJA | EEE | TECH MAHINDRA | 2,20,000 PA |
| 31 | 11K81A0226 | M NAGA SRAVANI | EEE | TECH MAHINDRA | 2,20,000 PA |
| 32 | 11K81A0247 | TELLAMALLA SUMANTH | EEE | TECH MAHINDRA | 2,20,000 PA |


Principal

PRINCIPAL
ST. MARTIN'S ENGINEERING COLLEGE
Dhulapally (V), Dundigal-Gandimaisamma (M)
Medchal-Malkajgiri (D), Secunderabad-500014.



Development Centre
(India) Private Limited

14-15

LETTER OF INTENT

Date : 30.09.2015
Ref No : AMZ52651
Name : Amshala Saiteja

Dear Amshala Saiteja

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

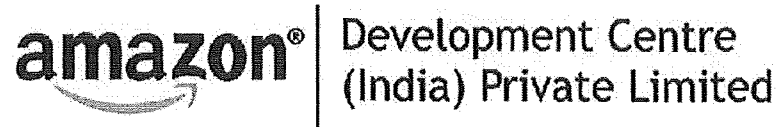
- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of Rs. 1,70,000 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the company and does not constitute an offer of employment with respect to the Company of any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate Amazon in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your company related functions and duties upon employment, if and once the Offer Letter is issued,



Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

A handwritten signature in black ink, appearing to read "Venkata Ravi Kumar Manchikanti".

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature

Date

LETTER OF INTENT

Date : 30.09.2015
Ref No : AMZ52652
Name : Bingi Srivani

Dear Bingi Srivani

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

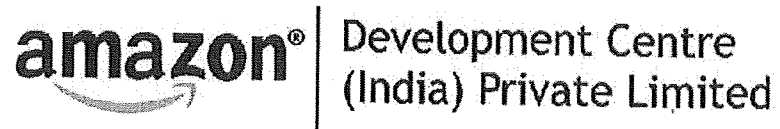
- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of **Rs. 1,70,000 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the company and does not constitute an offer of employment with respect to the Company of any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 180 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

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Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

A handwritten signature in black ink, appearing to read "Venkata Ravi Kumar Manchikanti".

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature _____

Date _____



Development Centre
(India) Private Limited

LETTER OF INTENT

Date : 30.09.2015
Ref No : AMZ52653
Name : Devasari Sumathi

Dear Devasari Sumathi

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

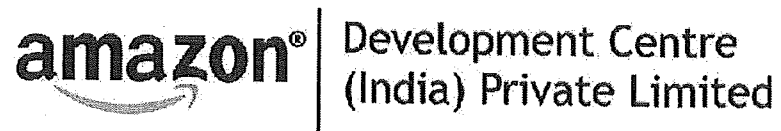
- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport size photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of **Rs. 1,70,000 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

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Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

A handwritten signature in black ink, appearing to read "Venkata Ravi Kumar Manchikanti".

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature

Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date : 30.09.2015
Ref No : AMZ52654
Name : Lakma Venugopal

Dear Lakma Venugopal

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent ("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

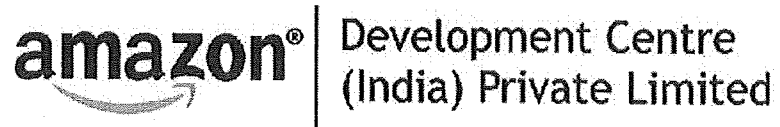
- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
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- Copy of PAN card

Upon signing the Offer Letter, you would be entitled to a Base Pay (PA) of **Rs. 1,70,000 per annum**. The same may be revised at the time of the issuance of an Offer Letter as per prevailing of pay at the time of issue of the Offer Letter and the amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

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Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

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Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature _____

Date _____



Development Centre
(India) Private Limited

LETTER OF INTENT

Date : 30.09.2015
Ref No : AMZ52655
Name : Puli Praveen

Dear **Puli Praveen**

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

You are required to submit the following documents:

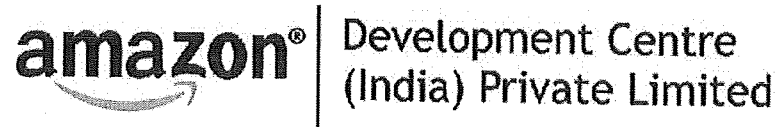
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Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD

A handwritten signature in black ink, appearing to read "Venkata Ravi Kumar Manchikanti".

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature _____

Date _____



Development Centre
(India) Private Limited

LETTER OF INTENT

Date : 30.09.2015
Ref No : AMZS2656
Name : Sara Greeshma

Dear Sara Greeshma

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Software Engineer** at Amazon Development Center India Pvt. Ltd.

Please treat this as a letter of intent("LOI") valid for a period of 180 days from the date of issue of this letter upon expiry of which, the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 180 days period. The issue of an Offer letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the Company) before issue of the Offer Letter.

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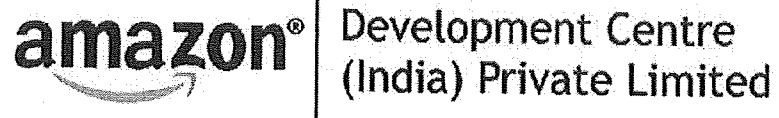
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- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last pay slip from the previous employer/s(if applicable)
- Form 16(if applicable)
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- Passport size photographs (6)
- Copy of PAN card

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Yours sincerely,

For **AMAZON DEVELOPMENT CENTER INDIA PVT LTD**

A handwritten signature in black ink, appearing to read "Venkata Ravi Kumar Manchikanti".

Venkata Ravi Kumar Manchikanti,
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth letter with the company:

Signature _____

Date _____



genpact
Transformation
Happens Here

LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1562101

JAN 10, 2015.

Mr.Kanduri Varadaraju

Dear Kanduri Varadaraju,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

**Bharghav N,
HR Manager,
Genpact,
Hyderabad.**

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1562106

JAN 10, 2015.

Mr.B.Manideep Reddy

Dear B.Manideep Reddy,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

**Bharghav N,
HR Manager,
Genpact,
Hyderabad.**

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1562102

JAN 10, 2015.

Ms. Garlapati Navya Reddy

Dear Garlapati Navya Reddy,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

**Bharghav N,
HR Manager,
Genpact,
Hyderabad.**

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1562103

JAN 10, 2015.

Mr. Kodakandla Mythreya

Dear Kodakandla Mythreya,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

**Bharghav N,
HR Manager,
Genpact,
Hyderabad.**

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1562104

JAN 10, 2015.

Mr. Kotwal Rohith

Dear Kotwal Rohith,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

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Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Bharghav N,
HR Manager,
Genpact,
Hyderabad.

With the signature below, I accept this offer for employment.

Name

Date



LETTER OF OFFER OF EMPLOYMENT

Ref No. HIG002401-1562105

JAN 10, 2015.

Mr. M.Neelakant

Dear M.Neelakant,

Following our recent discussions, we are delighted to offer you the position of **Technical Analyst** with Our Organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Technical Analyst

Start date: July 04, 2016

Salary: 1.8LPA

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

**Bharghav N,
HR Manager,
Genpact,
Hyderabad.**

With the signature below, I accept this offer for employment.

Name

Date

14th March 2015.

Dear Panasa Rajesh,
B.Tech, Electrical & Electronics Engineering,
St. Martin's Engineering College, Secunderabad,
500014.

Candidate ID – KONY/TL/1432-437

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in KONY Labs India Private Limited ("KONY"). This offer is valid until **31st August 2015**. Your date of joining will be intimated at a later date.

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. **7,00,000**. This includes an annual incentive indication of Rs.35000, as well as KONY's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.7,83,755.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

KONY is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2KONY.KONY.com>



14th March 2015.

Dear Ramagiri Navya,
B.Tech, Electrical & Electronics Engineering,
St. Martin's Engineering College, Secunderabad,
500014.

Candidate ID – KONY/TL/1433-437

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in KONY Labs India Private Limited ("KONY"). This offer is valid until **31st August 2015**. Your date of joining will be intimated at a later date.

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. **7,00,000**. This includes an annual incentive indication of Rs.35000, as well as KONY's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.7,83,755.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

KONY is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2KONY.KONY.com>



Yours sincerely,
For KONY Labs India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Y. Joseph", with a horizontal line underneath.

Y. JOSEPH
Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



14th March 2015.

Dear Sangurthi Mohan Krishna,
B.Tech, Electrical & Electronics Engineering,
St. Martin's Engineering College, Secunderabad,
500014.

Candidate ID – KONY/TL/1434-437

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in KONY Labs India Private Limited ("KONY"). This offer is valid until **31st August 2016**. Your date of joining will be intimated at a later date.

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. **7,00,000**. This includes an annual incentive indication of Rs.35000, as well as KONY's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.7,83,755.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

KONY is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2KONY.KONY.com>



Yours sincerely,
For KONY Labs India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Y. Joseph", with a horizontal line underneath.

Y. JOSEPH
Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



14th March 2015.

Dear Sudhir Kumar,
B.Tech, Electrical & Electronics Engineering,
St. Martin's Engineering College, Secunderabad,
500014.

Candidate ID – KONY/TL/1435-437

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in KONY Labs India Private Limited ("KONY"). This offer is valid until **31st August 2016**. Your date of joining will be intimated at a later date.

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. **7,00,000**. This includes an annual incentive indication of Rs.35000, as well as KONY's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.7,83,755.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

KONY is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2KONY.KONY.com>



Yours sincerely,
For KONY Labs India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Y. Joseph", with a horizontal line underneath.

Y. JOSEPH
Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

14th March 2015.

Dear Tejaswini Dharavath,
B.Tech, Electrical & Electronics Engineering,
St. Martin's Engineering College, Secunderabad,
500014.

Candidate ID – KONY/TL/1436-437

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in KONY Labs India Private Limited ("KONY"). This offer is valid until **31st August 2015**. Your date of joining will be intimated at a later date.

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. **7,00,000**. This includes an annual incentive indication of Rs.35000, as well as KONY's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.7,83,755.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

KONY is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2KONY.KONY.com>



Yours sincerely,
For KONY Labs India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Y. Joseph", with a horizontal line underneath.

Y. JOSEPH
Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



14th March 2015.

Dear Seelam Sai kishore,
B.Tech, Electrical & Electronics Engineering,
St. Martin's Engineering College, Secunderabad,
500014.

Candidate ID – KONY/TL/1437-437

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in KONY Labs India Private Limited ("KONY"). This offer is valid until **31st August 2016**. Your date of joining will be intimated at a later date.

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (ATR) of Rs. **7,00,000**. This includes an annual incentive indication of Rs.35000, as well as KONY's contribution of Rs.21,005 towards benefits such as Medical, Accident, Life Insurance and Gratuity.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.7,83,755.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

KONY is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2KONY.KONY.com>



Yours sincerely,
For KONY Labs India Pvt. Ltd.,

A handwritten signature in black ink, appearing to read "Y. Joseph", with a horizontal line underneath.

Y.JOSEPH
Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Date:25-AUG-2014

Ref No:M1038701

To

Abhilash Rai,
St.Martin's Engineering College,
Dhulapally ,
Secbad-500014.

Sub: Offer of employment

Dear Sri Harsha,

Congratulations! We are pleased to make you an offer to be part of building a memorable company at Mindtree. Welcome to Mindtree family. We are confident that you will build a long and mutually rewarding career with us. It is individuals like you who build a world-class company.

You will be joining Mindtree as an **Engineer** in the competency level, **C1**.Your annual Package is **3.4 LPA**.

The joining date and location will be communicated to you at a later date.

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CMLP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Mindtree.

Please go through the Annexure to Offer of Employment for the offer details.

Your employment will be governed by the rules, regulations and policies of Mindtree. Please note that this offer of employment is valid only if you obtain the following:

- Completion of degree that you are currently pursuing, without any backlogs (subjects where you have not obtained the passing marks) at the time of joining.
- Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$



- Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters.

Please send your confirmation as a token of acceptance of the offer by replying to campus@mindtree.com within 15 days from the date of receipt of this mail.

Please do not hesitate to contact us at campus@mindtree.com if you need any clarifications.

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you.

Shivakumar G.V
Head - Campus Talent Acquisition
Mindtree Limited

Enclosed: Annexure to your offer of employment

Acceptance

I, Abhilash Rai, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

| | |
|------------------------------|--|
| Your Signature | |
| Your Name in Capital letters | |
| Date | |
| Place | |



Date:25-AUG-2014

Ref No:M1038702

To

Ghattamaneni Tej Kiran,
St.Martin's Engineering College,
Dhulapally ,
Secbad-500014.

Sub: Offer of employment

Dear Ghattamaneni Tej Kiran,

Congratulations! We are pleased to make you an offer to be part of building a memorable company at Mindtree. Welcome to Mindtree family. We are confident that you will build a long and mutually rewarding career with us. It is individuals like you who build a world-class company.

You will be joining Mindtree as an **Engineer** in the competency level, **C1**.Your annual Package is **3.4 LPA**.

The joining date and location will be communicated to you at a later date.

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CMLP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Mindtree.

Please go through the Annexure to Offer of Employment for the offer details.

Your employment will be governed by the rules, regulations and policies of Mindtree. Please note that this offer of employment is valid only if you obtain the following:

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$$\text{Aggregate \%} = \text{Aggregate} * 100$$



- Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters.

Please send your confirmation as a token of acceptance of the offer by replying to campus@mindtree.com within 15 days from the date of receipt of this mail.

Please do not hesitate to contact us at campus@mindtree.com if you need any clarifications.

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you.

Shivakumar G.V
Head - Campus Talent Acquisition
Mindtree Limited

Enclosed: Annexure to your offer of employment

Acceptance

I, Ghattamaneni Tej Kiran, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

| | |
|------------------------------|--|
| Your Signature | |
| Your Name in Capital letters | |
| Date | |
| Place | |



Date:25-AUG-2014

Ref No:M1038703

To

Mohd Khaleel Ahmed,
St.Martin's Engineering College,
Dhulapally ,
Secbad-500014.

Sub: Offer of employment

Dear Mohd Khaleel Ahmed,

Congratulations! We are pleased to make you an offer to be part of building a memorable company at Mindtree. Welcome to Mindtree family. We are confident that you will build a long and mutually rewarding career with us. It is individuals like you who build a world-class company.

You will be joining Mindtree as an **Engineer** in the competency level, **C1**. Your annual Package is **3.4 LPA**.

The joining date and location will be communicated to you at a later date.

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CMLP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Mindtree.

Please go through the Annexure to Offer of Employment for the offer details.

Your employment will be governed by the rules, regulations and policies of Mindtree. Please note that this offer of employment is valid only if you obtain the following:

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- Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters.

Please send your confirmation as a token of acceptance of the offer by replying to campus@mindtree.com within 15 days from the date of receipt of this mail.

Please do not hesitate to contact us at campus@mindtree.com if you need any clarifications.

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you.

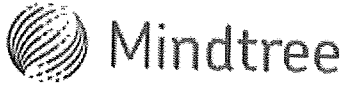
Shivakumar G.V
Head - Campus Talent Acquisition
Mindtree Limited

Enclosed: Annexure to your offer of employment

Acceptance

I, Mohd Khaleel Ahmed, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

| | |
|------------------------------|--|
| Your Signature | |
| Your Name in Capital letters | |
| Date | |
| Place | |



Date:25-AUG-2014

RefNo:M1038704

To
Pothaipally Santhosh Kumar,
St.Martin's Engineering College,
Dhulapally,
Secbad-500014.

Sub: Offer of employment Dear

Pothaipally Santhosh Kumar,

Congratulations! We are pleased to make you an offer to be part of building a memorable company at Mindtree. Welcome to Mindtree family. We are confident that you will build a long and mutually rewarding career with us. It is individuals like you who build a world-class company.

You will be joining Mindtree as an **Engineer** in the competency level, **C1**.Your annual Package is **3.4 LPA**.

The joining date and location will be communicated to you at a later date.

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CMLP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Mindtree.

Please go through the Annexure to Offer of Employment for the offer details.

Your employment will be governed by the rules, regulations and policies of Mindtree. Please note that this offer of employment is valid only if you obtain the following:

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$$\text{Aggregate \%} = \text{Aggregate} * 100$$



- Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters.

Please send your confirmation as a token of acceptance of the offer by replying to campus@mindtree.com within 15 days from the date of receipt of this mail.

Please do not hesitate to contact us at campus@mindtree.com if you need any clarifications.

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you.

Shivakumar G.V
Head - Campus Talent Acquisition
Mindtree Limited

Enclosed: Annexure to your offer of employment

Acceptance

I, Pothaipally Santhosh Kumar, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

| | |
|------------------------------|--|
| Your Signature | |
| Your Name in Capital letters | |
| Date | |
| Place | |



Date:25-AUG-2014

Ref No:M1038705

To
T.Ganesh Kumar,
St.Martin's Engineering College,
Dhulapally ,
Secbad-500014.

Sub: Offer of employment

Dear T.Ganesh Kumar,

Congratulations! We are pleased to make you an offer to be part of building a memorable company at Mindtree. Welcome to Mindtree family. We are confident that you will build a long and mutually rewarding career with us. It is individuals like you who build a world-class company.

You will be joining Mindtree as an **Engineer** in the competency level, **C1**.Your annual Package is **3.4 LPA**.

The joining date and location will be communicated to you at a later date.

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CMLP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Mindtree.

Please go through the Annexure to Offer of Employment for the offer details.

Your employment will be governed by the rules, regulations and policies of Mindtree. Please note that this offer of employment is valid only if you obtain the following:

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$$\text{Aggregate \%} = \text{Aggregate} * 100$$



- Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters.

Please send your confirmation as a token of acceptance of the offer by replying to campus@mindtree.com within 15 days from the date of receipt of this mail.

Please do not hesitate to contact us at campus@mindtree.com if you need any clarifications.

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you.

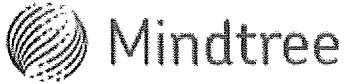
Shivakumar G.V
Head - Campus Talent Acquisition
Mindtree Limited

Enclosed: Annexure to your offer of employment

Acceptance

I, T.Ganesh Kumar, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

| | |
|------------------------------|--|
| Your Signature | |
| Your Name in Capital letters | |
| Date | |
| Place | |



Date:25-AUG-2014

Ref No:M1038706

To
Usirika Sai Himaja,
St.Martin's Engineering College,
Dhulapally ,
Secbad-500014.

Sub: Offer of employment

Dear Usirika Sai Himaja,

Congratulations! We are pleased to make you an offer to be part of building a memorable company at Mindtree. Welcome to Mindtree family. We are confident that you will build a long and mutually rewarding career with us. It is individuals like you who build a world-class company.

You will be joining Mindtree as an **Engineer** in the competency level, **C1**.Your annual Package is **3.4 LPA**.

The joining date and location will be communicated to you at a later date.

On joining, you will be part of our Campus Minds Learning Program (CMLP) which helps you to transition to the corporate world. The details of the program are provided in the subsequent sections of this letter.

The location of CMLP and work are based on business requirements. If it is a residential program, the accommodation will be provided by Mindtree.

Please go through the Annexure to Offer of Employment for the offer details.

Your employment will be governed by the rules, regulations and policies of Mindtree. Please note that this offer of employment is valid only if you obtain the following:

- Completion of degree that you are currently pursuing, without any backlogs (subjects where you have not obtained the passing marks) at the time of joining.
- Secure 65% aggregate in the degree. Aggregate is calculated as follows:

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$$\text{Aggregate \%} = \text{Aggregate} * 100$$



- Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters.

Please send your confirmation as a token of acceptance of the offer by replying to campus@mindtree.com within 15 days from the date of receipt of this mail.

Please do not hesitate to contact us at campus@mindtree.com if you need any clarifications.

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you.

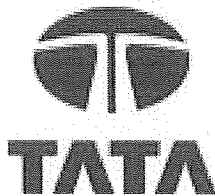
Shivakumar G.V
Head - Campus Talent Acquisition
Mindtree Limited

Enclosed: Annexure to your offer of employment

Acceptance

I, Usirika Sai Himaja, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

| | |
|------------------------------|--|
| Your Signature | |
| Your Name in Capital letters | |
| Date | |
| Place | |



Offer: Computer Consultancy
Ref: TCSL/CT20141532008/Hyderabad
Date: 14/05/2015

Ms. C.Architha Rathnam,
H.No:2-7-168/1/S3,Gowri Residency,
Near Sri Bakery Temple Alwal,
Hyderabad-500010,
Telangana .

Dear C.Architha Rathnam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,30,000/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7** days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TATA CONSULTANCY SERVICES

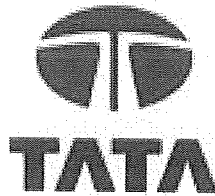
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20141532009/Hyderabad
Date: 14/05/2015

Mr. Chandaluri Sai Anish,
H.No:2-607/1/S3,Girija Residency,
Near Swaroopa Hospital
Suchitra, Hyderabad-500055,
Telangana .

Dear Chandaluri Sai Anish,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,30,000/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

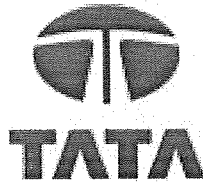
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7** days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Niramal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/CT20141532010/Hyderabad
Date: 14/05/2015

Ms. Jonnalagadda Jahnavi,
H.No:1-4/2/S1, Supriya Residency
East Marredpally, Secunderabad,
Telangana-500014.

Dear Jonnalagadda Jahnavi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,30,000/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

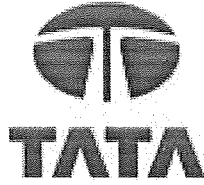
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Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Offer: Computer Consultancy
Ref: TCSL/CT20141532011/Hyderabad
Date: 14/05/2015

Mr.Kommiri Vijaykanth,
Flat No-6, Srija Residency,
Bollaram,Secunderabad,
Telangana-500010.

Dear Kommiri Vijaykanth,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,30,000/-** per annum, as per the terms and conditions set out herein. The gross salary mentioned above is inclusive of the Performance Pay becoming effective upon successful completion of the Initial Learning Programme (ILP).

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7** days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Ref:406327

17-May-2015

Ms. Guthula Durga Sravanya
Hyderabad (Ts) - 500010

Subject: Offer of Appointment

Dear Ms. Guthula Durga Sravanya

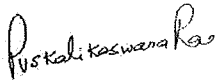
It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement (ELITE)**" will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 2,20,000 (Rupees Two Lac Twenty Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days' written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **30-AUG-2016** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Sashi kumar Aulla at 9:00 AM** to complete the joining formalities at **TECH MAHINDRA, SITE NO.44(P), 46(P), KIADB INDUSTRIAL AREA, ELECTRONIC CITY, PHASE - II, BENGALURU 560100**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **24-MAY-2015**.

For Tech Mahindra Limited



P.V.S. Kalikeswara Rao
HR Management Group

Encl: Annexure-A & B(Salary Structure, **Annexure-C** Important / Indicative Terms & Conditions of Employment, **Annexure-D** Check List of Documents, **Annexure-E** Confidentiality Agreement, **Annexure-F** Medical Self Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** – General Covenant, **Annexure - I** Acknowledgement, **Annexure J** Indemnity bond

Date:

Signature:

Guthula Durga Sravanya

Ref: 406328

17-MAY-2015

Mr. K.Ravi Teja
Hyderabad (Ts) - 500010

Subject: Offer of Appointment

Dear Mr. K.Ravi Teja

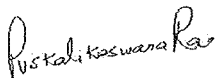
It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 2,20,000 (Rupees Two Lac Twenty Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - the academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days'written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
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11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **campusjoining@techmahindra.com** by **24-MAY-2015**.

For Tech Mahindra Limited



P.V.S.Kalikeswara Rao
HR Management Group

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Date:

Signature:

K.Ravi Teja

Ref: 406329

17-May-2015

Ms. Naga Sravani
Hyderabad (Ts) - 500010

Subject: Offer of Appointment

Dear Ms. Naga Sravani

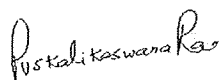
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3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
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 - meeting the set eligibility criteria at the end of your academic course
 - meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days' written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
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For Tech Mahindra Limited



P.V.S. Kalikeswara Rao
HR Management Group

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Date:

Signature:
Naga Sravani

Ref: 403330

17-May-2015

Mr. Tellamalla Sumanth
Hyderabad (Ts) - 500010

Subject: Offer of Appointment

Dear **Mr. Tellamalla Sumanth**

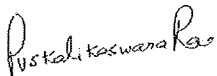
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4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 2,20,000 (Rupees Two Lac Twenty Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
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For Tech Mahindra Limited



P.V.S. Kalikeswara Rao
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Date:

Page 2 of 26

Signature:
Tellamalla Sumanth